



Steps to Work

WALSALL Limited



Environmental Policy Statement

Steps to Work value its environment.

Steps to Work is committed to working through all of its services to contribute to the philosophy that we ensure that we pass on to future generations , a thriving community within a green, clean, safe, prosperous and healthy environment. Steps to Work recognises the impact that its policies, strategies, services, programmes and projects can have upon the environment and that these impacts are not limited solely to the immediate area, but can have much wider national and international implications.

Steps to Work recognise that the environment is a major factor in determining the quality of life throughout the areas in which it operates. It cannot be treated in isolation as it impacts upon, and in turn is affected by many other equally important social and economic issues.

Steps to Work accepts responsibility to minimise the detrimental impact of its own services, projects and programmes on the environment through a programme of continuous improvement. It recognises that it can be a force for positive change through direct action. Steps to Work recognise that it has an important role to play in encouraging and supporting others in particular its partners and participants



Steps to work Values the environment by:-

1. **Monitoring** the environmental impacts of its programmes, projects and services.
2. **Commitment** to the prevention of pollution and compliance with legislation and other relevant requirements to which the the Organisation subscribes
3. **Giving** due consideration in the decision-making processes to the environmental impact of new proposals as well as the social and economic impacts.
4. **Enhancing** employee and participant awareness of environmental issues and policies through training programmes.
5. **Reducing** energy consumption by strengthening the commitment to energy conservation.
6. **Encouraging** the use of recycled materials and the recycling of waste.
7. **Encouraging** walking, cycling and the use of public transport by staff and including the promotion of the Workwise initiative.
8. **Promoting** measures within and beyond the Council to discourage waste, to recover, re-use and re-cycle waste materials and to ensure that the remainder is disposed of responsibly.
9. **Ensuring** that due consideration is given when purchasing new resources to the energy saving measures available within products.

Signed 

Chief Executive
Date: 24 | 02 | 2010

Signed 

Chair of Trustees
Date: 24 | 02 | 2010